



Shotteswell Village Hall – Equal Opportunities Policy

Registered Charity: 502948

Introduction

Shotteswell Village Hall Management Committee (SVH) recognizes that everyone has a contribution to make to our society and a right to equal treatment and is firmly committed to striving for equality of opportunity. The policy applies to all matters relating to services affecting individuals and groups whether they are actual or potential service users, volunteers or hirers of Shotteswell Village Hall.

Statement underpinning the policy

The committee recognises that certain groups and individuals experience the negative effects of discrimination, these lead to unequal access to communal resources and services and may restrict opportunities for them to be involved in their community. The committee continually strive to broaden the use of the village hall and is committed to converting their Equal Opportunities Policy into good practice. To this end, it will actively oppose all forms of unlawful discrimination and will take positive steps to implement policies and practice which will counter direct and indirect discrimination on the grounds of race, gender, sexuality, disability, age, ethnic origin, nationality, religion, class or employment status.

Implementation

Shotteswell Village Hall Management Committee will:

- Not discriminate against employees, volunteers and service providers.
- Not discriminate against individual hirers, users or groups when considering taking bookings to use the village hall or whilst they are using the facilities.
- Work actively to make the premises fully accessible to those with a disability, the elderly, young people, parents with pushchairs and relevant authorities.
- Undertake to encourage activities that reflect the cultural needs of different groups.
- Develop, implement, monitor and review this policy regularly to ensure good practice.
- Will make our equal opportunities policy publicly available, via our website and, on request, provide paper copies.

It is important that all users of our Shotteswell Village Hall, whether an individual or group, adopt and comply with this policy.

Adopted by Committee: **March 2019**

Last Reviewed: **January 2022**

Review Date: **January 2023**

Signed: *B Zammett* Position: **Chairman**
Claire Jeffrey Position: **Vice-Chair**